

August 12, 2014

Dear Shaker Landing Community,

This letter is in response to a notice I received from three of our Board members (Sandy Orr, Jeanne Childs and Beverly Sletten) stating that a motion will be made at the general meeting in an attempt to remove me from the Board.

The stated rationale for this motion is to ensure adequate Board presence at all times and the ability of the Board to provide efficient and responsive action to association issues. My response to this rationale is as follows:

1. I am not the only Board member who attends monthly Board meetings via teleconference, yet I was selected by the aforementioned Board members as the one to be removed. Their decision was made despite the fact that I have served on the Board since 2003 and in an officer capacity for 11 of those years. I have the “corporate memory” for SLCA, while the 3 aforementioned Board members are inexperienced in the SLCA operation. Therefore, I think it is essential and in the best interest of the SLCA community to have me remain on the Board to provide continuity.
2. Our other Board member who attends the Board meetings by teleconference has very graciously submitted early resignation from his position, effective after this meeting; thus making me the only member who will regularly attend Board meetings by teleconference. Hopefully, you will fill his position with someone who has previous experience on the SLCA Board. Penny Edwards and Jim Tamagini are the only ones who served for more than 3 years. Again, this underscores the importance of keeping me on the Board while the other members gain additional SLCA experience.
3. I would also like to point out that two of the aforementioned Board members do not reside at SLCA for many months of the year.
4. My distance, in this world of rapid communication, does not prohibit my availability for making a decision any more than it did when I resided on SLCA grounds. No one can be present at all times.....many of us have jobs!
5. You may hear several weak arguments today from those who are behind the motion. One may be Jeanne Childs’ concern that Sandy and Bev will be on cruises for a month next winter and Jeanne would be the only local person to make a decision. I am only a phone, text, email away and respond quickly to messages. Additionally, we have an excellent property manager and an onsite repair person, who is generally available in emergent

situations. Moreover, there are times when one has to be capable of making a group decision on his/her own.

You may also hear the argument that I was disruptive at the July teleconferenced Board meeting. Unfortunately, a repair person showed up late and needed to communicate while I was on the phone.

You may also hear the argument that Jeanne couldn't hear me very well during the teleconference. However, Alan who was also on the teleconference could hear me perfectly.

These were all extremely weak reasons they used in an attempt to get me to resign.

In summary, I do not think the rationale for removing me from the Board is well founded. I dedicated a tremendous amount of my time over the past 11 years to make SLCA a better place to live and to protect our investment. I witnessed our penniless situation and was instrumental in turning it around. I dealt with contractors before we had a property manager and am aware of the problems we had and how they were resolved. I was treasurer for 3 years and managed the money such that we restored a long term reserve while making progress on badly needed repairs. I was president for eight years. During that time we did not have a special assessment, did not raise the dues significantly, established and maintained scheduled painting and carpentry repairs and made many additional big improvements. In essence, I have valuable SLCA expertise that should be utilized in making Board decisions.

Additionally, I think it is important for me to remain on the Board to insure that Board decisions are in the best interest of the ENTIRE community and not a select few. Money can't be spent to trim trees to provide a better lake view for some units.

The reason for attempting to remove me from the Board is weak at best. I urge all of you to rigorously interrogate the aforementioned Board members for their justification of this motion. Are they concerned that I will attempt to block some of their plans going forward? Yes, I will do that if I don't think they are well intended for everyone. I remember the days of zero dollars in long term reserve and savings and band aides on leaky roofs. We don't want to be in that position again. I also urge you to be active and aware of how your association dues are spent....it is your investment.

Sincerely,

A handwritten signature in cursive script that reads "Mary Jo Thulleyer - Kelso".